

Position: Lateral Mid-Level Litigation Associate

Gordon Tilden Thomas & Cordell LLP, one of Washington's leading litigation boutiques, is seeking an associate with the following qualifications:

- Four or more years of experience handling civil litigation in Washington; insurance coverage experience highly preferred;
- A desire for a varied and complex civil litigation practice, including: insurance coverage; business/commercial; high-stakes personal injury; and trusts & estates;
- Eagerness for immediate and increasing responsibility;
- Strong academic background with superior writing, organizational, and interpersonal skills.

We offer competitive salary and benefits, including:

- Compensation range: \$142,000 – \$225,000;
 - Based on salary of \$142,000 – \$190,000, for four to eight years of relevant experience;
 - Plus billable-hours based bonuses of \$10,000 for 1,600 hours, \$20,000 for 1,700 hours, and \$35,000 for 1,800 hours;
- Discretionary year-end bonus;
- Comprehensive benefits package: health insurance, including medical, dental, and vision coverage; disability insurance; life insurance; 401(k) match; and transportation allowance;
- Partial remote work if desired;
- Training and support of career development goals; and
- Collegial work atmosphere.

If you fit this description and are looking for a new opportunity, please email a cover letter, resume, and writing sample to John Cadagan (jcadagan@gordontilden.com). You can learn more about our firm at www.gordontilden.com.